

Vision, Mission and Values

The Fine Art of Real Estate Staffing

VISION

To be the jewel box of Real Estate Management Staffing with all the delights that come with opening the lid and gazing into a chest of great purpose and value.

MISSION

To provide the highest level of service in response to our customers' personnel needs. When we do our job, our clients can operate their businesses at optimum productivity.

VALUES

Respect, integrity, professionalism, quality, positive, work ethic, communication, ethical, honest and team work. In addition, Renoir believes in giving back to community and donates 5% of placement fees to women's shelters, food kitchens and other charities.

Call today for a personalized staffing consultation.

Oakland **(510) 836-2220**

Sacramento **(916) 729-8369**

San Jose **(408) 573-6773**

(800) 573-6647

www.renoirstaffing.com

Renoir Staffing Services, Inc.
3710 Grand Ave, Oakland CA 94610

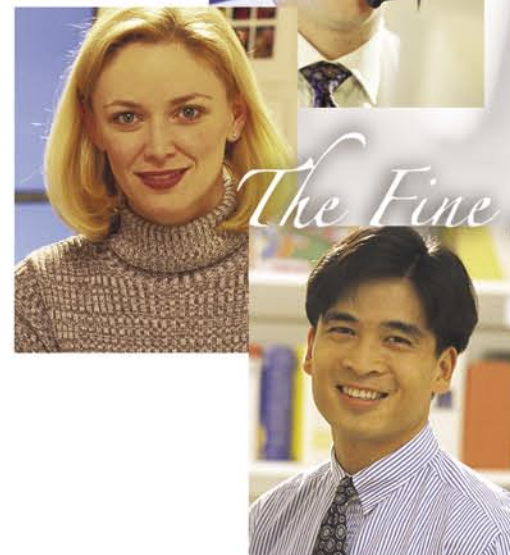
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The Fine Art of Real Estate Staffing



*How to find qualified
real estate employees*



Rely on Renoir Staffing Services, Inc.

Quality employees who match your needs
Cost-effective human resources solutions
Innovative strategies for staffing properties

The Fine Art of Real Estate Staffing



Since 1985, busy managers have drawn on

Renoir's matching expertise

to find qualified employees for real estate positions

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Real Estate Staffing Specialist

Unlike other staffing firms, Renoir Staffing Services, Inc. was founded by a seasoned portfolio manager who saw the need for professional temporary staffing and direct hire services designed for the commercial real estate and multi-family residential markets.

Practical Professional Consultation

You'll work with recruiters who were property managers, have earned real estate certifications, are qualified in human resources placement and have helped thousands of real estate companies.

Responsive Recruiters

A proactive attitude, the latest communication tools and focus on customer relationships equip Renoir recruiters to quickly respond in novel ways to solve your staffing problems.

Innovative Business Partner

When you partner with Renoir, you'll work with a company that is growing by: listening to customers, adding services, reinforcing values and supporting professional associations. In San Francisco, East Bay, Sacramento and Silicon Valley business publications, Renoir has been listed as one of the:

- The Fastest Growing Private Companies
- Largest Staffing Companies
- Largest Women-owned Businesses

Select from a Spectrum of Human Resources Solutions

Depending on your staffing objectives, Renoir can provide temporary, contract, temp-to-hire and direct hire employees. You'll save time, reduce costs and find qualified professionals by outsourcing all or part of the recruiting process to Renoir.

Most frequently, clients request qualified property managers, building engineers, tenant relations coordinators, accountants, maintenance technicians, leasing agents, administrative support staff and other positions for commercial and multi-family residential properties.

"Property managers want to work with an ethical company that understands the industry and can provide reliable qualified professionals who can do the job."

Carol Kotewicz-Dencker President,
Renoir Staffing Services, Inc.

Gain Perspective from Our Matching Expertise

Reduce the cost of turnover and fill vacancies seamlessly when you rely on Renoir for matching expertise. You may want to take advantage of an innovative computerized assessment to customize the search. You can depend on Renoir to find quality professionals who will fit your culture, support your team and fulfill your requirements.

You can be confident that employees are thoroughly prescreened and tested for computer, maintenance and real estate skills. After in-depth interviews, Renoir verifies two references and conducts thorough background checks. Drug testing is also available. Renoir has earned a reputation for providing reliable professionals with industry experience.

Picture a Partner with Integrity

With Renoir, you have a business partner that understands your goal is to meet the needs of owners, tenants and residents. Responsive customer service has won Renoir high satisfaction ratings on client surveys. Customers also appreciate Renoir's 60 day guarantee on direct hires and guarantee on temporary staff.

Proactively communicating, delivering valuable services with integrity and encouraging client feedback enable Renoir to continually enhance "the fine art of real estate staffing."

The Artistry to Meet Your Staffing Challenges

According to a client survey, finding someone who is "qualified to do the work is the leading challenge in staffing properties."

Renoir works in partnership with clients to provide valuable staffing services that save time, reduce turnover, cut human resources costs and increase tenant satisfaction.



"Renoir had a great 'sense of urgency.' You listened carefully to my needs and responded quickly by providing a qualified person to solve my problem."

Bill Munro
Senior Property Manager,
New Plan Excel Reality Trust



"The challenge I faced was to find a part-time accounting professional who had the skills and knowledge... I was so frustrated but I finally called Renoir. My recruiter quickly produced not one, but two, equally qualified candidates."

Mike Davin CPM
President,
Davin Management Group, Inc.