

RENOIR STAFFING, LLC.



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Oakland, CA 94610
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Sacramento, CA 95610
926-290-6590

San Diego

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Suite 400
San Diego, CA 92108
800-573-6647

Phoenix

60 E. Rio Salado Parkway
Suite 900
Tempe, Arizona 85281
602-317-7456

Remember us for:

Extended Weekend
and Easter Week
Coverage

Reserve an Easter
Bunny for
Community
Celebrations

Renoir is available
to staff your
property with
seasoned property
management
personnel!

We provide:

Property Managers
Assistant Managers
Receptionists/Admin
Groundskeepers
Maintenance Tech
Facilities Managers
Facilities Coordinators
Leasing Agents

Impressions

WINTER 2011

President's Message

As we begin 2011 first and foremost I want to thank our clients and friends for a successful 2010! Last year was a huge transition year for us at Renoir; from new faces to growth into new markets, 2010 can be summed up in one word...crazy! But with last year behind us, we turn to 2011 and remain more excited than ever about our abilities to help our clients grow.

In the last couple years, it seems like all we heard about was increasing vacancy rates, and negative absorption levels, without an end in sight. The news is starting to change. Many of the markets we serve are beginning to see vacancy rates finally moving in the RIGHT direction. Competition for space is increasing, and now more than ever it's critical that both residential and commercial space is marketed in a way so it can compete.

If someone isn't actively leasing your space all day, everyday, prospective tenants will end up elsewhere. If your community doesn't look its best, how many people might just drive on by? That's where we can help! For over 25 years, we have been helping clients by providing the top labor in the industry to help solve these critical issues.

So here's to a fun and successful 2011!

Larry Oreskes, President
Renoir Staffing, LLC.



Renoir Has Hit the Internet in a Big Way!

There are numerous ways to interact with Renoir Staffing, LLC. online. As leaders in the staffing industry, we take connecting our customers and candidates to the latest information seriously! Our weekly blogs cover everything from interview tips for candidates to great work practices that will save you money for our clients. You can visit our Facebook page to see the most recent articles on real estate trends and check out our blog! Our website provides not only information about Renoir Staffing, LLC., but also a complete listing of current job openings where you can search, submit your resume to a recruiter, and sign up to receive bi-weekly informative emails from Renoir. We're also on Twitter!

Facebook

www.facebook.com/renoirstaffing

Website

www.renoirstaffing.com

Twitter

www.twitter.com/renoirstaffing

Blog

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Renoir
Impressions



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Checking in with Phoenix!

As most of you know, Renoir Staffing, LLC. has been growing! The Phoenix, Arizona office of Renoir opened last summer and we checked in with our recruiter, Colleen White, on the reception the branch has received in the area. She gave us her insight on the success of Renoir in Phoenix, as well as her methods for introducing the benefits of Renoir to the Phoenix Metro area.

According to Colleen, Renoir's success in Arizona lies in that it provides the much-needed resources for the property management industry, stating that "...[t]he Phoenix Metro area is so big and is still growing, and with growth comes the need for property management staff. In addition to the typical reasons to use a staffing agency—turnover, vacation/sickness/holiday coverage, etc., I have run across companies that are in the process of expanding into the area, purchasing new properties, or are starting up from scratch. There is so much that goes into that, to not have to worry about staffing is one less thing to be concerned with. And that's where I come in; my job is to step in with the right people, right away."

And the right people are ready to get to work. Colleen shared the enthusiasm from the Phoenix workforce she's been in contact with, saying that "...[w]hen I tell candidates that I am building the Renoir name in Phoenix, they are very excited about helping me and tell me that they will go wherever I need them, whenever I need them."

The reception from properties has been the same, Colleen told us, with companies eager to learn about what Renoir has to offer and extending their insider knowledge to help smooth the company's transition into the area, as well as get the word out about Renoir, "...some members of a company's corporate staff have helped by graciously sharing information about Renoir to all of their properties, and many property managers have been kind enough to tell their sister properties about us."



And Colleen is eager to meet all. She states that the better part of her week is going out to meet the people in the industry and get to know them, "My plan is to visit each management company and property to introduce myself in person. I'm excited for the opportunity to get to know each and every one of them." She has also become a member of the Arizona Multihousing Association, or AMA, and anticipates that her involvement with the organization will further introduce Renoir to the housing community.

Colleen White is the Renoir Staffing, LLC. recruiter for the Metro Phoenix area. She can be reached at 602-317-7456 or colleen@renoirstaffing.com

2011 Outlook: How Renoir Can Help Your Business Grow!

As the economy continues to recover, Renoir Staffing, LLC. can help your business thrive. Contingent workers provide employers who are looking to grow without the immediate financial stresses that come with expansion by testing the waters before making a commitment.

According to a recent Monster.com article by John Rossheim, 2011 will see a rise in the employment of temporary staff as business owners "...want to be able to measure the output of a contractor versus a full-time employee." Because of economic improvement, "[t]hey're now better able to make a business case for using contract talent."

An excellent strategy for property management companies to implement is training employees to give them the skills they need to provide customer service that will encourage prospective tenants to occupy space as well as encourage current tenant loyalty. As stated in an article by Erika Schnitzer for Multi-Housing News Online, property management companies "...want rents and occupancies [to increase] but we are really in the business of service...making sure that our properties are well-presented and employees well-trained. If we do a good job, it's obvious we'll have better rents and occupancies."

This is where Renoir Staffing comes in. We find the best employees out there for the needs of your property, making sure they possess the skills to make your business prosper. You can count on Renoir to screen their applicants thoroughly in order to offer you only qualified employees: we perform background checks, reference verifications, and skills assessment so that you can be assured your temporary employee will arrive to work prepared to be a part of the team. Rely on Renoir Staffing, LLC. to assist you towards economic prosperity!